

# MANWEB GAZETTE

Welcome to . . . the following new employees:

**Head Office:** Mr. G. G. S. Lewer (Principal Assistant, Display Leader).

**Area 1 Office:** Mrs. A. Bradshaw (assistant, punch cards). *Liverpool Central District:* Mrs. A. Davidson (part-timer cashier), Messrs. R. Atkins, R. W. Bailey, F. Cowley, P. Creighton, A. Dunning, C. L. Finnan, J. J. Hall, R. Jones, T. E. Jones, K. M. Logan, T. McCabe, M. J. McHale, A. Mock, W. Mullen, W. Williams, J. P. Woods (labourers). *North District:* Messrs. J. B. Allsopp, J. Casson, B. Dickinson, T. Hazlitt, M. Kelly, M. J. Leonard, A. H. McFadden, J. McNiven, R. G. Murray, M. Parr, F. Robinson, A. Stewart, C. T. Wainwright, R. Welsh, D. B. Williams (labourers). *South District:* Messrs. F. Blackmore, R. Murphy, D. Murray, R. J. Saunders (labourers).

**Area 2/3:** *St. Helens District:* Mrs. D. Hoy (saleswoman), Mr. S. Welburn (messenger). *Runcorn District:* Messrs. J. Edwards, R. Jackson, R. Rowe (labourers). *Northwich District:* Messrs. J. L. Caracciolo (labourer), G. England (assistant, Stores), D. Minogue, J. Titterton (labourers). *Chester District:* Miss M. Mullins (clerk), Messrs. R. H. Law (jointer e.h.t.), G. D. Spencer (public lighting attendant), W. A. Youde (salesman). *North Wirral District:* Messrs. T. S. Blythe (assistant, Stores), D. W. Wharton (electrician), T. H. Williams (general assistant engineer), B. G. Woodcock (assistant section engineer).

**Area 4 Office:** Mrs. E. P. Williams (machine operator). *Crewe District:* Miss C. J. Paddock (audio-typist). *Clwyd District:* Messrs. P. F. Gittins (electrician), P. R. Wood (labourer). *Anglesey District:* Messrs. E. R. Hughes, W. R. Jones, J. Owen, R. E. Owen (labourers). *Aberystwyth District:* Mr. R. D. Rowlands (salesman).

**Congratulations to . . .** the following employees on their promotions:

**Head Office:** Mrs. B. Byrne (secretary/shorthand typist), Messrs. J. W. Fletcher, T. E. Griffiths (systems analysts).

**Area 1 Office:** Mrs. I. P. Adams (assistant, Revenue), Messrs. R. Bintley (records draughtsman), G. E. Burch (chargehand driver), J. Downes (records draughtsman), J. Storey (assistant, Commercial-Clerical). *Liverpool Central District:* Messrs. J. Burns (meter fixer), H. Pope

(senior assistant, Commercial-Clerical). *North District:* Miss L. M. Jones (shorthand typist), Mr. R. Ellis (salesman). *South District:* Messrs. S. Brownless, M. J. Rowe (foremen, Mains).

**Area 2/3 Office:** Miss V. C. Gillett (shorthand typist), Mr. F. G. Walkden (3rd, assistant gineer). *St. Helens District:* Messrs. J. Greenhough (meter reader), D. Whittle (meter reader/collector). *Runcorn District:* Mr. J. P. Cox (public lighting attendant). *Chester District:* Messrs. P. Edwards (electrical fitter), J. K. Haigh (assistant section engineer). *North Wirral District:* Mr. D. G. Price (section engineer).

**Area 4 Office:** Mrs. B. M. Evans (assistant, Revenue), Messrs. G. P. Edwards (assistant, Planning), G. K. Pritchard (senior assistant, Purchasing). *Crewe District:* Messrs. A. S. Januckowski (meter reader), H. E. Machin (records draughtsman). *Wrexham District:* Mr. N. E. Hayes (assistant consumers' engineer). *Oswestry District:* Mr. E. Parry (section engineer). *Clwyd District:* Messrs. G. Cunnah, J. A. Davies (jointers), H. Jones, M. F. Skelly (jointers' mates). *Caernarvon District:* Mr. W. L. Hughes (meter reader/collector). *Anglesey District:* Mr. E. W. Roberts (driver).

**Farewell to . . .** the following employees who have now left the service of the Board:

**Head Office:** Mr. L. Hacking (assistant, Commercial).

**Area 1 Office:** Messrs. J. Duff (assembler's mate), J. Winfield (watchman). *Liverpool Central District:* Messrs. A. Kinrade (installation inspector), F. Smith (labourer). *South District:* Messrs. W. Sheehan (labourer), S. F. Whiteside (foreman).

**Area 2/3:** *Northwich District:* Mr. W. Royle (pavior). *Chester District:* Mr. T. Walsh (chargehand linesman). *North Wirral District:* Mr. A. P. Keating (electrician).

**Area 4 Office:** Messrs. F. Davies (senior assistant, Purchasing), J. O. Evans (linesman, Vauxhall), E. N. Hughes, H. H. Thomas (sub-station attendants, Legacy), F. E. Williams (meter mechanic, Legacy). *Crewe District:* Messrs. N. E. T. Beaman (records draughtsman), J. C. Cross (labourer). *Wrexham District:* Mr. W. John (labourer). *Oswestry District:* Mr. H. B. Roberts (jointer). *Conway Valley District:* Mr. D. Goosey (assistant consumers' engineer). *Caernarvon District:* Mr. E. J. Jones (labourer). *Anglesey District:* Mr. R. C. Davies (section engineer).



# Contact

February

1967

# Presentation of Awards

**Mr. A. E. Sweeney**  
M.B.E.  
(District Engineer,  
Liverpool North)

and to

**Mr. G. J. Parry**  
B.E.M.  
(Substation attendant,  
North Wirral)



A happy moment with Mr. Marsh, left, and Mr. Parry.



Mr. Sweeney, immaculate in morning dress, with Mrs. Sweeney and their daughter, Mrs. Beryl Edwards and their youngest son, Eric, photographed outside Buckingham Palace after the M.B.E. had been presented to Mr. Sweeney, by H.M. Queen Elizabeth.

The red carpet treatment was given to Mr. Parry and his wife when they went to London a few weeks ago to receive his British Empire Medal. After an overnight stay, they were off to an early start with a visit to the Electricity Council offices to meet members of the Council before being joined by Mr. Richard Marsh, the Minister of Power. Later they were treated to a slap-up dinner before going on to the Drury Lane theatre to enjoy the show "Hello Dolly".

After this very full and exciting day, Mr. and Mrs. Parry went back to their hotel to rest before journeying home on the following day.



# Contact

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ELECTRICITY BOARD

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## EDITORIAL

### Developing Skills

TECHNICAL skill and creative talent, the capacity to strive eternally for fresh knowledge, are the qualities which have made man master of the world and are on the way to making him master of the Universe.

We all have these qualities, to greater or lesser degrees. Not everyone is an Einstein or a Michelangelo, but most people have hidden abilities which, all too often, can be prevented from blossoming by circumstances.

Enlightened industries and business enterprises today recognise that one of the best methods of increasing efficiency and productivity is to do everything possible to enable employees to develop and deploy their talents to the full, and most progressive concerns now have some kind of training machinery.

Evidence of some of the ways in which the electricity supply industry develops the talents of its employees can be found in this number of *Contact*, in the references to the Manual Worker Traineeship Scheme and our Sales Training Centre at Wallasey.

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# Housewives Choice

## 'Snowball' Competition Winners

A full electric central heating system was the first prize in a competition promoted jointly by MANWEB, Norweb and by the northern supermarket chain of Thomas Scott (Grocers) and Coopers.

This 'Snowball' Competition, which ran for a four-week period, was unique in the grocery trade and was promoted in many towns in the region where Scott's and Cooper's shops and Electricity Board Shops are close neighbours.

Three jackpot prize winners each received five of the latest MANWEB brand electric storage radiators, fully installed by Board engineers. Each also received a 3-kilowatt fan heater, a heated towel rail, an infra-red wall-mounted fire and a £20 voucher to be spent at any MANWEB or Norweb Shop.

Nine entrants who qualified for second prizes in the competition received a top-quality MANWEB

tumble-washer and the 50 third-prize winners were presented with a 3-kilowatt MANWEB fan heater.

More than 350,000 housewives, who received a copy of the colourful 16-page competition brochure, were invited to buy one of many special food offers in each of the four weeks of the contest. The brand labels, together with Snowball vouchers from the brochure, provided entry to the contest.

Listed in the booklet were seven exclusive benefits of electric storage radiators. Entrants were required to place them in order of importance. Even those housewives who did not win prizes were offered an electric fire at greatly reduced price.

The competition was advertised widely in the press and on television, and Shops carried posters featuring the 'Snowball' Competition.

Mrs. R. J. Gilliland of Ellesmere Port, *extreme right*, collects one part of her jackpot first prize in the 'Snowball' Competition. Also in the picture are, *from left to right*: Mr. E. F. Perkins (Managing Director, Scotts, Grocers), Miss Elaine Duffet (the Snowball Girl) and Mr. G. H. O. Speaight (District Commercial Engineer, Chester).



OUR COVER PICTURE shows the very shapely and attractive Miss Elaine Duffet, who had the title of Snowball Girl in the recent promotional competition. The other rather neat model in the picture is the MANWEB storage radiator.



Above: Special delivery. Men from our Lister Drive workshop who handled the special delivery of the tumble-washer to Mrs. Rogers. From left to right are Messrs. A. Berrington (electrician), H. Andrews (assembler) and R. Ellis (chargehand electrician).

Below: Inside the house, Mrs. Rogers starts to fill the machine while Mr. D. E. Noad (District Commercial Engineer) and Miss B. Strange (senior demonstrator) stand by to see that things are done right.

Inclement weather did not stop Mrs. J. Hutchinson of Bowring Park, Liverpool, receiving her first prize in the 'Snowball' Competition. The presentation was made outside the local Scott-Cooper Self-Service shop by Mr. G. J. Bulmer (District Commercial Engineer).

### PRIZEWINNERS

#### ★ 1st Prizes

Mrs. J. Hutchinson, 25 Malvern Avenue, Bowring Park, Liverpool; 14. Mrs. R. E. Gilliland, 38 Windermere Road, Whitby, Ellesmere Port; and one customer from Bolton in the Norweb Area.

#### ★ 2nd Prizes

Of the nine prizes awarded, eight went to MANWEB customers in Birkenhead, Eastham, Heswall, Higher Bebington, Holywell, Liverpool (2) and Maghull. The other prize went to a Norweb customer in Wigan.

#### ★ 3rd Prizes

Of the 50 prizes awarded, no less than 37 went to MANWEB customers



# Opportunities for Manual Workers

## Successful Trainees

WITH THE object of ensuring that manual workers capable of promotion to the technical staff receive encouragement to study for technical qualifications, and to provide a ladder of promotion for manual workers parallel to the graduate, student, and craft training schemes for entrants to the Industry, the Manual Workers' Trainee Scheme was introduced in 1954.

The scheme provides for day release and financial assistance during an approved educational course, and, with the attainment of an appropriate stage in that course, a planned programme of training. In certain cases, and this applies already to one employee of the

### Mr. C. CHAPMAN

ONE of the very first men to be selected for training under the scheme was Mr. Cyril Chapman, who joined the Board as a bricklayer in 1954.

The war had interrupted Mr. Chapman's studies, and after five years' service in the army, he returned to civilian life and his bricklaying. In 1956 his chance came, when at the age of 36, he was given the opportunity of joining the Manual Worker Training Scheme. In his preliminary interview the advantages and disadvantages were fairly pointed out to him. As a tradesman, he had managed to put in a fair amount of overtime and if he did take the course, then he would suffer a slight drop in his pay packet. The advantages were long term and the prospects were very good.

Mr. Chapman took the plunge and started his training in Area 2, spending quite a lot of his time in the St. Helens District. First, taking advantage of his day release, he studied and gained his O.N.C. in Building, later going on to get his Higher National Certificate. It was during this period that Mr. Chapman often thought it a waste of time going back to school, but he persevered and won through.

As his training period came to an end, he applied for and got his present job as engineering draughtsman at Head Office, where his practical experience as a bricklayer often stands him in

Board, release is given to enable a sandwich course to be followed.

The availability of the scheme, however, still leaves the way open to manual workers to gain promotion through job experience alone, but their ceiling of promotion within the technical staff will of necessity be limited by lack of technical education and practical experience.

Since the adoption of the scheme, practical training on a full-time basis has been awarded to 44 employees of the Board.

During the year ending 31st March, 1966, a further 38 members of the N.J.I.C. staff were granted release with pay for study purposes. This brought the present total to 82 employees on day-release.

good stead as he works on his plans and drawings.

Mr. Chapman told us that he is very appreciative of all the help and encouragement he received from the Board's Education and Training staff.

Happily married with his wife Sarah and his six-year-old son Alan, they all live in the house that Cyril built just after the war. Brick by brick, and with the help of two tradesmen friends, the house was completed after two years of hard work. Even now, Mr. Chapman spends most of his spare time doing odd-jobs around the house and tending to the gardens.

### Mr. Chapman at his drawing board.



### Mr. BRIAN FITTON

THE day before his fifteenth birthday on 17th August, 1954, Brian joined MANWEB as an apprentice electrician and was based at Colwyn Bay. Six years later he was presented with his Indentures and began working as a fully qualified tradesman. After two years very valuable experience came a day when he went to collect his clock-card and found that some kind soul had pinned to it an application form for the Manual Worker Training Scheme.

As he had already got a trade in his fingers and had gained his Higher National Certificate, he decided to give this scheme a try. He was interviewed and accepted and was very soon on course. For the first six months he was attached



### Here we see Mr. Fitton, snapped while locating a fault on a local medium voltage cable.

to Area 4 Office working for varying periods of time in different departments.

Then three years ago, Mr. Fitton applied for the position as 4th assistant engineer in the Technical and Protection section of the Board's Area 2/3 Office. He pleased the interviewing panel and was given the job. This he has done very successfully ever since and he is now ready for a move higher up the ladder.

Born near Oldham in Lancashire, Mr. Fitton moved to Colwyn Bay when he was about twelve years of age. He has been happily married for the past seven years—*practically got over the itch!*—and has a daughter called Jacqueline. Incidentally, his wife has the delightful Welsh name of Heulwen. They are now all living in Northwich.



### With slide rule and plans, Mr. Edwards gets down to the job in his Shotton office.

### Mr. F. T. EDWARDS

AFTER signing on with the Board in 1951 as an apprentice electrician, Trevor went on to study for his Higher National Certificate, being granted a two-year deferment from military service in order to do this.

In due course however, he joined the R.E.M.E. and qualified as a radar mechanic before joining a guided weapons establishment, where he did very well and managed to get a trade stripe.

In 1960 he returned to Oswestry to his trade as an electrician. He saw that there were other things ahead of him and he studied for and was awarded the Eda Salesmanship Certificate. Then he applied for a job in the Wrexham District and during the course of the interview, the Manual Worker Training Scheme was mentioned.

Mr. Edwards then decided that this was for him and made out his application. He was accepted and posted to Wrexham where, after a few months, an opportunity came and he applied for the position as assistant consumers' engineer based at Shotton. He applied and was appointed. While doing this job, he says that he has gained a good insight into the administrative side of the industry, something which he knew very little about when he worked as an electrician.

An Oswestry man born and bred, Mr. Edwards is married and has a son Andrew who is now nearly two-years-old. Trevor's ambition is to stay in the supply industry and take the opportunities as they arrive. He enjoys relaxing by playing golf, a game he took up fairly recently. He is also fond of gardening and pottering about in his greenhouse.



Any questions? Here we have the panel who answered the many queries put to them by the District Commercial Engineers at a recent get-together. *Left to right:* Messrs. W. N. Shires (Commercial Officer, Area 4), M. R. Cowan (Chief Commercial Officer), R. M. Gravett (Assistant Chief Commercial Officer), B. R. Campbell-Kelly (Assistant Chief Commercial Officer) and S. Fairclough (Commercial Officer, Area 2/3).

## Electric Heating Advances

*Staff Conferences held at Liverpool . . . .*



*Above:* Heating engineers from the various Districts of Area 1 and Area 2/3 during their Conference in Liverpool.

*Below:* MANWEB District Commercial Engineers, or their deputies, who attended at the Development Centre in Liverpool recently.



As the number of off-peak electric heating customers increases year by year, progress is also being made in the development of the latest forms of heating appliances.

The experience of the electricity industry over the past two years in installing Electricaire has resulted in valuable up-to-date information being gained. Concurrently a team of experts have been studying these installations and carrying out further research towards the compilation of a new and comprehensive staff manual which has now been published for use by the industry.

The new Electricaire Design Manual has recently been introduced at a number of Staff Conferences, the first of which was for all District Commercial Engineers and held at the Development Centre in Liverpool. The other two were of two days' duration each and were for District heating engineers, Areas 1 and 2/3 at the Development Centre and Area 4 at Rhostyllen.

A series of presentations of Electricaire have been arranged for local authority councillors and officials and other developers. A few have already been staged in Bootle, Caernarvon, Dolgellau, Northwich, St. Helens, Southport, Wallasey, Warrington, Widnes and Wrexham, and others are being arranged at other venues in the near future.

**MANWEB is now asking Local Authorities to install electric storage heating in at least 50 per cent of all Council houses.**

## . . . and at Wrexham

Speakers and the panel at the Area 4 Conference. *Left to right:* Messrs. D. H. Hinsley (2nd assistant Commercial engineer, Area 4), D. St. C. Barrie (Senior Assistant Commercial engineer, Head Office), E. Covington (2nd assistant Commercial engineer, Area 1) and F. Crossley (2nd assistant Commercial engineer, Area 2/3).



Delegates at the Wrexham Conference. Round the table, *from the bottom left:* Messrs. D. Jones (Aberystwyth), D. G. Barlow (Aberystwyth), H. Heyes (Wrexham), H. Evans (Oswestry), L. Davies (Wrexham), D. Jones (Rhuddlan), G. Hughes (Crewe), F. Littler (Conway Valley), K. Wheelwright (Conway Valley), B. G. Baxter (Conway Valley), T. J. Jones (Caernarvon) and E. Rogers (Anglesey).



## Electricaire presentations at Wallasey . . .

Mr. J. Wheeler, *left*, of the Wirral U.D.C., with members of the Board's staff from Area 2/3 and North Wirral District at the Wallasey Electricaire presentation.



## and at Dolgellau

Mr. I. H. Griffiths, *in glasses*, talks to visitors at the Dolgellau exhibition.





# Talking Notes

## JUST FINE AND DANDY

IN 1962 **Mrs. Majorie Hill**, of Head Office typing pool, bought a Golden Retriever dog as a pet. 'Jack A'Dandy of Jeanara' was the official name of the dog, and the use of 'Jack' as a pet name was ruled out by the fact that Majorie's husband is **Mr. Jack Hill**, 2nd Assistant Engineer (Transport) at Area 1. So 'Dandy' the dog became, and since then he has made his mark in competitions all over the country.

Dandy was taken to basic obedience classes with the British Alsatian Training Club at Aintree and, probably inspired by his sire, an International Champion, he responded so well in training when handled by Mr. Hill that he has since won 21 awards in obedience competitions.

His greatest success was winning the top obedience test at the North Alsatian Club's Open Show at Oldham in 1965, beating 100 dogs including many top-class Alsatis.

Dandy added another string to his bow when, still in 1965, he took part in gundog and field trials for the first time. Now, he has already won his first cup in this type of work—no mean feat for a dog who spent his early life in the city—and recently took part in the gundog working tests in Yorkshire and Derbyshire.

Mr. and Mrs. Hill now have the distinction of owning one of the few dogs in the country currently competing in these three activities. Dandy's successes have brought about some far-reaching changes in his owners' leisure habits too—Mr. and Mrs. Hill now find themselves in great demand for training and

judging at dog shows throughout Wales and the North West.

By the way, if anyone needs the services of a tracker dog . . . you've guessed it, call for Dandy. He has started showing promise in that direction too!

Encouraged by breed enthusiasts, the Hills entered Dandy in breed competitions in which to date, he has gained 36 awards. Among the major ones are 'Best of Breed' at the 1965 Dumfries Championship Show, where he also won the Kennel Club Challenge Certificate, and the Reserve Challenge Certificate at the Blackpool Championship Show the same year.

### What The Blazes . . .

Recently, in the early hours of the morning, 3 a.m. to be exact, the St. Helens Fire Brigade called our man on stand-by duty to go to a house fire at Clinkham Wood. On arriving at the scene, **Mr. Brian Atherton** (assistant section engineer) found that water had



**Mr. Jack Hill, (left), with one of the examiners, wait as Dandy completes his trial.**

seeped into the meter cupboard. He made sure that everything was safe before setting off for home—and bed.

Driving along the Rainford bypass, he suddenly caught sight of a car blazing away merrily at the side of the road, with the distraught owner looking for a telephone. Brian was able quickly to call up his friends at fire headquarters and notify them of the incident, thus neatly repaying them for their earlier call.

### D.S.C. now J.P.

MANWEB'S District Senior Clerk at North Wirral, **Mr. John Evans**, has recently been appointed a Justice of the Peace.

Born and educated in Birkenhead, Mr. Evans has served the electricity industry for nearly thirty-nine years. He is chairman of Birkenhead



**Mr. J. Evans, J.P.**

Liberal Association, and has been a member of Birkenhead Town Council since 1964.

He joined the clerical staff of Birkenhead Corporation Electricity Supply Department in 1928, and remained there until, after nationalisation, he was appointed District Senior Clerk at Wallasey. He became D.S.C. of North Wirral District in 1955.

For twelve years Mr. Evans served as an elected member of the Local Advisory Committee, first at Wallasey and later at North Wirral. He is now secretary to the L.A.C. and joint secretary to the No. 10 Works Committee.

During the last war, he joined the Works Home Guard Unit on its formation, and later joined the

In carnival spirit. These ladies of Blaenau Ffestiniog present the female version of the World Cup football team. (See 'On the ball'.)



army and saw active service in Normandy and North West Europe.

A founder member and former treasurer of the Wallasey Electricity Sports and Social Club, he is now a Trustee and vice-president of the club. He also helped to found the North Wirral Sports and Social Club, and currently serves on the management committee.

But Mr. Evans' social interests are not confined to the electricity industry. He is secretary of the Aeolian Male Voice Choir, of which he has been a member since its inception 30 years ago. As a solo vocalist, his baritone voice earned him a gold medal at the Liverpool Festival, and a trophy at the National Eisteddfod.

He has carried out a considerable amount of welfare work among old people, and his interest in youth work has taken the form of visiting European countries in charge of youth groups as part of an international exchange programme.

Mr. Evans, who is 57, is married with one son.

### On the Ball

As the ladies from our office at Blaenau Ffestiniog took their places as World Cup Winners on the MANWEB Carnival float, they proved to be a better looking side and were, without the slightest doubt, in much better shape than the mere males who were successful at Wembley a short time ago. This very novel idea was thought up by the Board's staff at Blaenau and the team comprised of our female staff there supplemented by some of the wives of the male staff.

The silver cup, which the team proudly displayed, was not the Jules Rimet cup, but a trophy which had been presented, a few years ago, to our local *Contact* Correspondent, **Miss D. Edwards**, for her talent as a singer.

Incidentally, we can now definitely state that their trainer/coach, also in the picture, was not the Russian defector, I. Vadenuff!

### Civil Defence Medal

The Board's District Commercial Engineer at Anglesey, **Mr. S. T. Williams**, was one of twenty recipients of Civil Defence Long



**Mr. S. T. Williams, left, receives his medal from Mr. P. Briggs.**

Service Medals at a recent ceremony at Electricity Council headquarters in London.

The awards were made by Mr. Percy Briggs, C.B.E., Member of the Electricity Council, and Chairman of the industry's Civil Defence Advisory Committee, shortly before his retirement from the Council at the end of December.

Mr. Williams joined the Board in September, 1949.

# Sales Training at Wallasey

## Course 217

A sound knowledge of the product you are selling and confidence to face and talk to the customer are the prime factors which make a good salesman or saleswoman. The ability to learn and develop these qualities is also very important, especially when one is just starting out on a selling career.

To help new members of the Board's Commercial staff, shop assistants, trainee demonstrators and sales representatives, gain this knowledge and confidence, the Education and Training Department arrange for

Discussing the washing action in this machine are, from left to right: Miss E. Roberts (trainee demonstrator, Caernarvon), Mr. D. Smith (senior assistant instructor), Mr. A. Goodger (salesman, Knutsford) and Mrs. K. Blackley (saleswoman, Whitechapel).



Mr. E. Richardson (Sales Training Supervisor), left, explains some of the selling points of this modern electric cooker to, from left to right, Miss V. Boardman (saleswoman, Runcorn), Mrs. R. Hickey (saleswoman, Shotton) and Mr. P. Gelling (salesman, North Wirral).

small groups, from all over the MANWEB area, to attend the Wallasey Sales Training School and take part in a general four week course, spread over a period of about four months.

They come together for a week at a time to study the various aspects of sales work. Appliance knowledge, home heating and customer appreciation, are just some of the things which they discuss during this training period, spending the time in between putting into practice the theory they have learned.

The lucky members of the staff who are nominated by the Area and District Commercial Engineers derive additional benefit from the Course by getting to know each other much better and so gain a wider appreciation of the problems facing their colleagues in other Districts.

*One other member of Course 217 who unfortunately missed our photographer was Mrs. C. J. Jukes (demonstrator, Aberystwyth.)*



This is how St. Paul's Parish Church, Widnes looks with its new lighting installation. Experiments are now being carried out to illuminate the beautiful stained glass window which can be seen in the centre of the picture.



## LIGHT IN CHURCH

Christ's words, "I am the Light of the World", were used as the theme of a special service at St. Paul's Parish Church, Widnes, for the recent dedication of the church's new £700 lighting system.

The new system, installed by MANWEB's Runcorn District engineers, includes two 1,000-watt tungsten-iodine lights in the chancel and several 150-watt pressed-glass floodlights, installed in alcoves around the 80-year-old church.

Some months ago, the Vicar, the Rev. Kenneth Thornton, asked the Board to install a new lighting system to replace the existing one, which dated from 1924. Now there is a total of

more than 11 kilowatts of lighting in the building, where previously there had been only about four kilowatts.

MANWEB are co-operating with lighting fitting manufacturers in experiments to find the most effective method of illuminating, from the outside, the church's stained-glass East Window. The window, depicting St. Paul, the patron saint of the parish, dominates the east wall of the church but is rarely seen to advantage because of the building's enclosed position in a dense urban area.

The cost of the lighting is to be met through the church's Stewardship scheme.

## SUCCESS !

Congratulations to the Sales Staff of Area 4 on achieving record sales of appliances in the month of December. The total of over £119,000 was the highest value of sales made in any month since Vesting Day.

Despite the freeze, credit restrictions and all the present difficulties in retail selling, Area 4 are actually increasing their sales and have sold more in the nine months ended 31st December, 1966, than in the first nine months of any previous financial year.

Well done!

*Don't forget the*

**1967**

## 'Contact' Photographic Competition

- ★ Colour Transparencies
- ★ Black and White
- ★ Special Class 'A Christmas Card Scene'



At the two Toms' retirement presentation. *Left to right:* Messrs. E. J. Edwards (District Senior Clerk), T. Chape, T. Briscoe, A. W. Hawley and A. R. Train (District Commercial Engineer).

Two members of the Conway Valley District staff retired a short time ago and were presented with parting gifts from their colleagues by Mr. A. W. Hawley (District Manager).

Mr. Tom Briscoe, who

originally hailed from Liverpool, had completed 13 years' service with MANWEB as an electrician at the Colwyn Bay Office.

Mr. Tom Chape started work in the industry 40 years ago as a labourer at Colwyn Bay. Later

**Mr. T. BRISCOE**  
and  
**Mr. T. C. CHAPE**

he became a meter repairer and then a meter reader.

We join with their many friends in the District in wishing them both many years of healthy and happy retirement.

**Mr. H. H. THOMAS**  
and  
**Mr. E. N. HUGHES**

At a ceremony held at Legacy recently, two substation attendants retired from service with the Board. First was Mr. H. H. Thomas who had joined the North Wales Power Company 41 years ago. Since then he worked as a linesman before becoming a substation attendant. His colleague Mr. R. N. Hughes, had completed 37 years' service, first at Weymouth and latterly in North Wales. He too was an ex-linesman.



Mr. R. H. Jones (Senior Assistant Engineer, Operations), *left*, bids farewell to Mr. Thomas, *centre* and Mr. Hughes, *right*.

**Mr. F. WILLIAMS**

Many friends of Mr. Frank Williams gathered together to say their farewells to him on the occasion of his retirement from his job as meter mechanic at Legacy after a lifetime of service with the electricity supply industry.

This began in 1923 when he worked with the

Construction Department, rising to the job of foreman. Then in 1939, he was involved in a serious motor-cycle accident and lost his right leg. Two years later, he went to work in the Meter Test Department at Legacy, where he has only lost one day's work in 25 years.



Mr. Williams, *seated centre*, with some of his friends at our Legacy Depot.

## RETIREMENTS

Mr. Duckworth (*third from left*) with Mrs. Duckworth and some of his colleagues at Area 2/3 Office on the occasion of his retirement presentation. *On the extreme right is Mr. K. S. Leach (Area Accountant).*



**Mr. J. DUCKWORTH**

After serving the electricity supply industry for well over 40 years, Mr. James Duckworth retired a few weeks ago from his position as senior assistant in the Revenue Section Area 2/3 Office.

He started work in the Borough Treasurer's Department at Warrington where he worked on electricity accounts—5,000 consumers then compared to the Town's 40,000 plus today.

Coming as he does from a famous cricketing family, James has been a very active sportsman. Following in father's footsteps, he and his brother George played for the Warrington Cricket Club for over 25 years, and up to last year, James' two sons, George Neil and Robert carried on the family tradition with the Club. The cup awarded annually for the best batsman of the season has stood on the sideboard at their home for many years having been won almost continually by a member of the family.

James has many fine memories of the 1920's and 30's when he was chosen to play in a number of charity matches alongside such famous names as Ces. Parkin, Dick Tyldesley, Leary Constantine (the greatest fielder) and George Hedley (a fine batsman).

During the war, James served in the Eighth Army for a four very active years.

In addition, to his cricket, James once had an interest in football when he played for Rhyl Athletic as a junior. He also won a number of prizes playing bowls, a pastime he fully intends taking up again in his retirement, having just bought a new set of woods. But his first love still holds him and from time to time this summer we shall probably hear his voice in the background of a cricket commentary from Old Trafford or Bramall Lane as he performs the task of statistician and scorer for the Granada TV network.

**Mr. T. WALSH**

A few weeks ago, Mr. Thomas Walsh, a chargehand linesman in our Chester District, left the service of the Board after working for 47 years in the supply industry. For all that time he has been based at New Crane Street, first with Chester Corporation and later with MANWEB, being actively employed on overhead distribution work.

His varied interests and pursuits for his retirement include fishing, gardening and reading,

his choice for the latter being centred on literature of a geographical or historical nature. With this in mind, the members of the Local Advisory Committee presented Mr. Walsh with a book dealing with the historical aspects of Cheshire. His retirement present from his colleagues in the District was an electric fire which was handed over on their behalf by Mr. H. U. Hayes (District Engineer).

Mr. Walsh (*seated*) and Mr. Hayes (*left*) are joined by some of their District colleagues. The total length of service in the electricity industry given by the group shown in our picture amounts to 325 years!





# Departures from North Wirral...

**Mr. T. CONROY and Mr. J. R. HUGHES**

Two members of the Wallasey staff retired recently within a few days of each other. First was



Farewells at Wallasey. *Left to right:* Messrs. T. Conroy, J. R. Hughes and G. A. White.

Mr. Thomas Conroy, who joined the Board in 1946 and served mainly in the cooker workshop at Seaview Road and occasionally as a part-time messenger. Then came Mr. Joseph R. Hughes, who was retiring after serving the industry for 30 years. During this time, Mr. Hughes worked with the jointers and in the meter department before taking charge at the Seaview Road Stores.

At the double ceremony held in the Clubhouse, Mr. Conroy was presented with an electric shaver and Mr. Hughes received a food mixer from their colleagues as tokens of appreciation of their service and friendship.

**Miss C. M. CARR**

Joining the Wallasey Corporation Electricity Department during the last war as a clerk, Miss C. M. Carr later transferred to the Board's Craven Street offices and went on to complete her 25 years' service with the industry.

At a little ceremony to mark her retirement recently, Miss Carr was presented with a record player and some records by Mr. G. A. White (District Commercial Engineer), on behalf of her many friends.

**Mr. E. W. JACKSON**

A meter reader at our North Wirral District Office, Mr. Ernest W. Jackson, retired a short time ago after completing 27 years' service. As a farewell gift from his colleagues, Mr. Jackson was presented with a clock.

**Mr. O. HUMPHREYS**

After working for 16 years as an employee of the Birkenhead Corporation Ferries, Mr. Owen Humphreys joined the electricity supply industry in 1936 as a meter reader, a job he was still doing when he retired a few weeks ago. As a parting gift from his many friends in the department, he was presented with a canteen of cutlery by Mr. J. E. Evans (District Senior Clerk).



*Above:* Some of the staff at Birkenhead gather round as Miss Carr receives their gifts from Mr. White.

*Below:* Mr. Humphreys, holding gift, with some of his friends at Craven Street on his last day at work.



*Mr. Hazlehurst, holding drill, with some of his colleagues at Wallasey.*

**Mr. J. HAZLEHURST**

A member of the Board's staff working at our Wallasey Shop, Mr. Joseph Hazlehurst was presented with an electric drill from his colleagues on the occasion of his recent retirement.

For close on 50 years, Mr. Hazlehurst has been

a member of the Wallasey Town Band. Another of his musical pursuits is bellringing at St. Hilary's Church.

We join with his many friends in wishing Joe many years of happy retirement.

# ...and Warrington

**Mr. R. EVANS**

A few weeks ago, the working life of Mr. Robert Evans, an installation inspection engineer at Warrington, came to an end. During his 37 years' service in the electricity supply industry, Mr. Evans has worked as a wireman and an assistant section engineer.

On the day of his retirement, a large number of his friends packed the Warrington canteen to hear

tributes from Mr. R. G. Monk (District Commercial Engineer), Mr. A. R. Cooper (District Engineer), Mr. S. Brown (a former section engineer), Mr. George (17 goal) Irish (draughtsman, Area 2/3 Office) and Mr. R. Boardman (installation inspector).

In wishing Mr. Evans and his wife every happiness in the future, his friends in the District presented him with an electric drill, and electric clock and an infra-red electric heater.

Warrington District staff surround Mr. Evans, *centre in glasses*, as Mr. Monk presents him with their parting gifts.



# SAFETY FIRST



## 25,000 LOST MAN HOURS

Industrial accidents cost the Board more than 25,000 man hours during the quarter ending September 30, 1966. This compares with the previous quarter, when the number of man hours lost was only 15,493.

But the steep increase—almost 10,000 hours—must be seen in the context of an overall total of 3,013,418 man hours worked by MANWEB industrial staff during the same period. In

addition, the most recent quarterly figures include almost 10,000 man hours lost as a result of injuries sustained in previous quarters.

When all the excuses have been made, however, the fact remains that, if all the safety precautions had been taken, this figure of 25,000 lost man hours could have been considerably reduced, if not erased completely.

The total number of accidents in the Board's area was 84, the same as in the previous three-month period. This figure has only twice been bettered since records were published some 3½ years ago, so the position is hopeful.

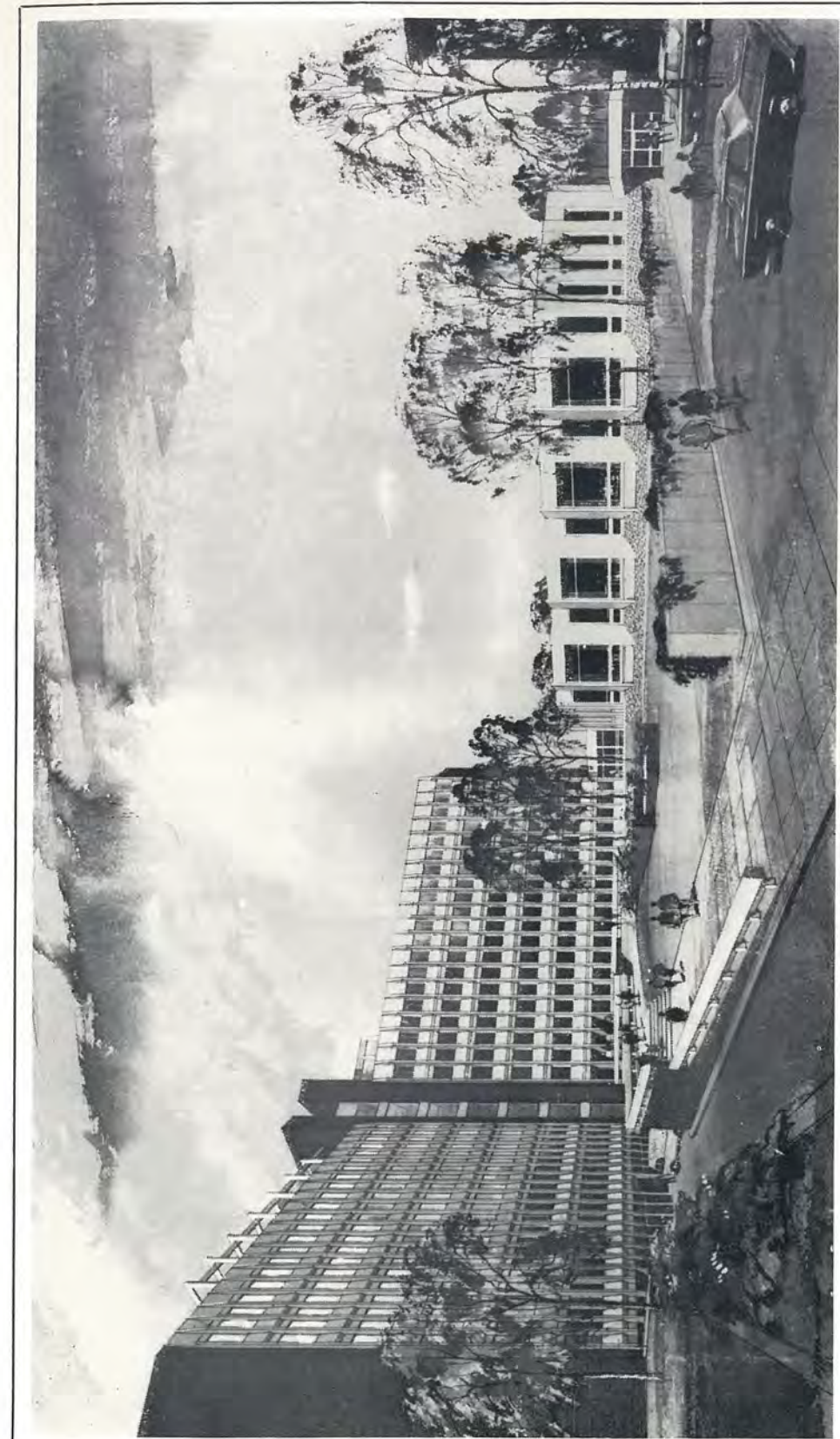
Vauxhall Construction Gang had a clean sheet, for the second time, and head our accident prevention table. Crewe District recorded the highest accident rate during the quarter and are this month's 'wooden spoonists'.

**DISTRICT ACCIDENT FIGURES.** (Rates based on accidents per 100 industrial staff, during quarter ending September 30, 1966.)

Quarter ending 30.9.1966		District/Depot Last quarter's position in brackets
Position	Rate	
1	—	Vauxhall Constr. (13)
2	0.585	Conway Valley (19)
4	0.714	Southport (15)
5	0.952	Chester (1)
6	1.195	Oswestry (8)
7	1.200	Liverpool Central (11)
8	1.275	Area 1 H.Q. (3)
9	1.360	Liverpool North (9)
10	1.457	Anglesey (7)
11	1.606	Wrexham (18)
	1.625	Northwich (10)
		Board Average
12	1.845	Caernarvon (13)
13	1.887	Llandudno Junct'n (21)
14	1.895	Runcorn (16)
15	2.113	North Wirral (5)
16	2.239	Aberystwyth (20)
17	2.326	St. Helens (4)
18	2.336	Warrington (17)
19	2.414	Liverpool South (12)
20	3.258	Clwyd (2)
21	3.463	Crewe (6)

**SUMMARY OF ACCIDENTS** involving industrial staff in absences from duty of more than three days during the quarter ending September 30, 1966.

NATURE OF ACCIDENT	No. of accidents in quarter ending 30.9.1966	
	Previous quarter's figures in brackets	
Handling objects	24	(23)
Objects falling	13	(7)
Persons falling	11	(15)
Hand tools	11	(8)
Stepping on/striking objects	5	(14)
Miscellaneous	5	(3)
Transport	4	(2)
Machinery, hand or power operated	4	(5)
Hot substances	4	(7)
Electricity	2	(—)
Poisons, corrosives	1	(—)
Explosions, fires, etc.	—	(—)



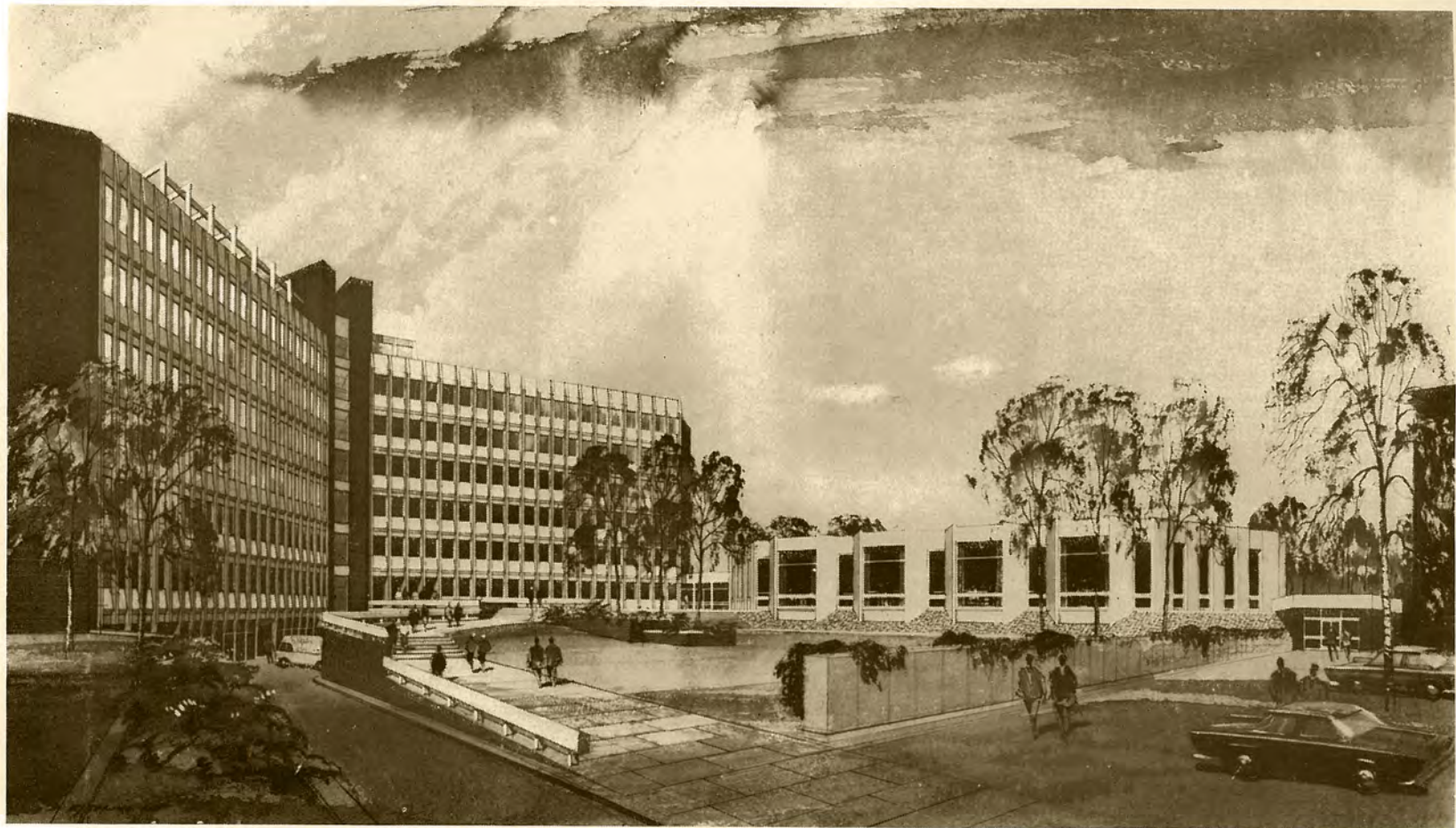
### MANWEB'S PROPOSED NEW CENTRE

Planning approval in principle has been given by Chester City Council for the construction of a new Administrative Centre for the Merseyside and North Wales Electricity Board at Sealand Road, Chester.

The new Centre, which consists of a seven-storey office block, dining block and ancillary buildings, will cost £1,770,602, and will enable MANWEB to

centralise the administrative functions at present carried out at Head Office in Liverpool and at Area offices in Liverpool, Chester and Rhosyllten.

Building work is expected to commence in February, 1967 and is scheduled for completion in April, 1969. The dining block will be ready for occupation in September, 1968.



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